

Job Title:**AS400 Programmer/Analyst****Description:**

The Programmer/Analyst must display strong technical skills writing along with superb documentation skills, good communication skills (written, oral, listening), and interpersonal skills. The candidate will be required to interact with external customers. The candidate must possess the ability to define problems, analyze data, initiate solutions, and manage projects/tasks to completion. Lastly, he/she must have a good understanding of ERP (Enterprise Requirements Planning) software, must be knowledgeable in the full System Development Life Cycle.

Skills Required:

- 3+ years of current AS400 experience.
- Extensive knowledge of IBM iSeries
- Support iSeries software installation, maintenance, and upgrades
- Code and test software solutions on IBM AS/400 (IBM iSeries)
- RPG, RPG/IV, ILE, CLP, CLLE, DDS, DB2/400, SQL, WDS
- System Design, Database Design, Structure Program Specification & Coding
- Unit & Integrated Testing in an iSeries/Multi platform environment
- Significant experience in Software Engineering, Requirements Definition
- Review, analyze and enhance existing systems, with the ability to understand and develop alternatives to match business objectives with available technology and/or process solutions
- Perform software enhancement installations as a result of redesign/reengineering efforts
- Migrating code to multiple platforms utilizing multiple programming languages
- Work with analysis team to recommend path/plan of action to be taken by the end-user
- Troubleshoot, debug and correct complex bugs or issues (including performance issues)
- Provide assistance with the application of patches and upgrades as necessary
- Must be innovative, entrepreneurial and flexible, with the ability to work in a dynamic environment
- Flexibility in handling changes in scope and responsibilities.
- Ability to multi-task; deadline oriented, focused on achieving results.
- Personal initiative, leadership, creativity and resourcefulness required.
- Project and/or task ownership and accountability required.
- Thorough skills using standard Microsoft Office Suite of products

Additional Skill Desirable but not required:

- Network experience with Windows 2003 Server
- Websphere
- COBOL, JAVA, C# and Eclipse
- HTML-Web development experience
- XML Web services experience
- Upgrade and/or data conversion experience
- EDI (electronic data interface) experience